



The Human Race Theatre Company
126 N. Main Street
Suite 300
Dayton, OH 45402-1766
Phone: (937) 461-3823
Fax: (937) 461-7223
www.humanracetheatre.org

JOB TITLE: Scenic Carpenter

REPORTS TO: Scene Shop Supervisor

JOB PURPOSE

The Scenic Carpenter supports both the Artistic and Technical vision of the theatre through flexible skill sets as a carpenter and some general theatrical technical work. Reporting directly to the Scene Shop Supervisor, this hands-on position produces professional scenic work.

Duties and responsibilities

- Construct scenery using advanced construction techniques, including but not limited to scenic carpentry, finish carpentry, rigging, automation/mechanical operation, metal work, pneumatics, turntables, winches, and 3-D sculpture techniques
- Participate in load-ins and strikes
- Address construction and paint notes as directed by Scene Shop Supervisor
- Maintain excellence in quality and efficiency of work
- Uphold safe working practices in the stage, shop and storage areas
- Assist as directed when any other organization is present in the Loft Theatre
- Attend weekly staff meetings, Meet & Greets, Opening Nights and staff functions

In addition to the duties listed above, The Human Race Theatre Company expects the following of each employee: adheres to theatre's policies and procedures; works in a safe manner; performs duties as workload necessitates; maintains a positive and respectful attitude; communicates regularly with supervisor about department issues; demonstrates efficient time management and prioritizes workload; demonstrates regular and consistent attendance and punctuality; meets department productivity standards; participates in HRTC events as needed or required; and completes other duties as assigned.

Qualifications

- Three years of theatrical construction experience working in a professional theatre and/or a bachelor's degree in technical theatre.
- Proven ability as a carpenter and theatre technician. Scenic welding knowledge is a plus.
- Ability to program and operate CNC router and software
- Understand design drawings and build drawings as needed
- Self-motivated with the ability to work towards shared goals
- Excellent organizational skills, attention to detail, and ability to work well both independently and with others
- Thrive on creative problem-solving and collaboration with artists
- Evening and weekend availability required due to varying schedule

WORKING WITH US

- The Scenic Carpenter position is a 10-month full time, non-exempt position, with a maximum of 40 hours per week at \$750-800 a week depending on experience.
- This contract is renewable seasonally (late August - mid-June) based on performance and review.
- HRTC is a typical collaborative, dynamic theatre work environment with individual projects or tasks independently managed
- Workplace benefits include parking, and generous paid time off
- Outside projects not in conflict with HRTC's production schedule may be accepted with prior approval and after a preliminary work period of 6 months
- Ideal start date of November 2, 2026

Physical requirements

A high degree of physical ability is associated with the Scenic Carpenter position. They must be able to:

- Stand for long periods, with some walking and bending, frequent use of hands, stooping and heavy lifting (at least 75 pounds)
- Work on a lift or ladder from heights up to 30 feet
- Ability to work in an environment with a moderate to loud noise level

TO APPLY

Submit resume and letter of interest to submissions@humanracetheatre.org

The Human Race Theatre Company

Job title	<i>Scenic Carpenter</i>
Reports to	<i>Scene Shop Supervisor</i>
Status	<i>Non-Exempt</i>
Salary	<i>10 months, \$750/week 44 weeks.</i>